



Job Description

Job Description

COMMUNITY HEALTH WORKER

Position Summary

The CHW works collaboratively with a team of health professionals to provide patients with opportunities to stabilize and improve their health. This full-time position is based in the Cambridge / Somerville area and the populations served include individuals with complex medical and behavioral health problems who are seen in one of ten community health centers. Patients are seen in their homes or similar environments.

Permanent Essential Duties and Responsibilities

- Supports and educates patients in medication management and adherence; exercise; nutrition; health care system navigation, substance use and other health behaviors.
- Provides support and notifies clinical team and program manager regarding changes in: Behavior, nutrition, exercise, substance use, medication compliance, and other issues as related to the established care plans.
- Help and coordinate patient transportation and accompaniment as needed, to scheduled appointments.
- Participate in all regular required documentation for regulatory standards.
- Assure patients get appropriate and timely services by making referrals and motivating / teaching people to seek care.
- Bridge community, cultural, linguistic and educational barriers to encourage self care and participation in the program.
- Participate in regularly scheduled staff development trainings to maintain and improve personal knowledge base of various chronic diseases.
- Participates and attend regularly scheduled supervision meetings; be prepared to share both successes and pitfalls of home care visits.
- Communicate all concerns to Nurse Practitioner and program manager as necessary, seeking support and guidance proactively.
- Complete all required documentation inclusive of electronic documentation, in a timely fashion in accordance with regulations and office standards.
- The work performed is to complement the office based clinician's work
- All other duties as assigned by program manager or designee.

Requirements

- Two years experience in community based outreach
- Ability to pass a background check (CORI)
- Excellent English written and verbal skills
- Computer literacy
- Ability to motivate others
- Ability to work with people from diverse backgrounds and experiences
- Ability to openly address and acknowledge issues of substance use and mental illness
- Valid driver's license, personal vehicle and safe driving record required
- Fluency in Portuguese, Haitian Creole or Spanish required. Bi-cultural preferred.

**TO APPLY FOR THIS POSITION, PLEASE CLICK ON THE
LINK BELOW:**

<https://home.eease.com/recruit/?id=499436>